



# Graduate Certificate in Mediation and Conflict Resolution University of San Diego

The Kroc School of Peace Studies at the University of San Diego, in collaboration with the Imagine Center for Conflict Transformation, invites you to apply to a study course Graduate Certificate in Mediation & Conflict Resolution. This program provides an opportunity for students to take a focused set of courses in Mediation, Conflict Analysis & Resolution, and Intervention Design spread out over a remote semester-long applied learning course, followed by a two-week residency on August 18-September 2, 2023 in San Diego. Finalists may be requested to arrive several days prior to the start of the class.

The program is open to citizens of any country, with full scholarships currently available for applicants from the South Caucasus.

If you are interested in applying, please send a CV and an inquiry to the Certificate Program team at info@imaginedialogue.com, by January 25, 2023. Should your credentials match the entry requirements, we will follow up with an application package.

## Who is the program for?

The program is designed for government employees, peace and conflict practitioners and activists, and others committed to working towards peace and conflict resolution in their societies.

#### Curriculum

The Graduate Certificate in Mediation & Conflict Resolution (CERT-MCR) is a 9-unit, professional certificate that is structured with busy, mid-career professionals in mind and offers them access to some of the most sought-after courses taught at the Kroc School of Peace Studies at the University of San Diego. The three courses that make up the certification are designed to build upon one another, with content and expectations compounding, such that recipients could continue to obtain a full graduate degree from any of the programs offered at Kroc, should they wish to continue.

The courses will cover two core areas: Theory & Analysis (1 course), and Practice & Professional Development (2 courses). The certificate program includes a residency at the University of San Diego campus and the remote completion of a capstone course over the following semester.





Center for Conflict Transformation

Curricular Layout		
Course Type	Course	Units
Orientation	KROC-SU23: Orientation	0
Theory & Analysis	KROC 530: Conflict Analysis & Resolution	3
Practice & Professional Development	KROC 533: Mediation	3
Practice & Professional Development	KROC 531: Intervention Design	3
Total		9

### **Learning Environment**

During the two-week residency at the USD campus in August-September, 2023 students will take 6 credits of coursework: Conflict Analysis and Resolution (3), and Mediation (3). The remaining 3 credits will be completed through a remote, synchronous mode of instruction during the following semester and can be satisfied by the recommended course, Intervention Design (3). Prior to the start of their residency, students are expected to complete the course readings, participate in zoom sessions, and write a reflection paper. After completion of the residency, the students will submit final assignments, one for Conflict Analysis and another for Mediation Design. In the Fall 2023 semester, students may work full-time or part-time while attending the synchronous remote version of the Intervention Design course. During this third course, students synthesize their learning throughout the program and design an intervention or a project to serve as a body of work for current or prospective employers in their field after certificate completion.

## Learning Outcomes and Follow Up Expectations

Upon completion of the program, graduates will be able to work in complex and diverse conflict environments ranging from inter-personal to organizational, community, and international to anticipate and prevent, de-escalate, manage, resolve, or positively transform conflict situations. They will emerge with the knowledge, skills, and emotional and situational intelligence to determine the appropriate style of intervention for various conflict situations while operating from the relationship-building, sustainable, and ethical solution lens.

While at the program, the students will work to develop an Intervention Design, focused on bringing a positive change to the conflict in their home country or home region. Following the program, the students will receive support from the Imagine Center and the Kroc School towards fundraising (if applicable) and implementation of their intervention.





## **Admission Requirements**

- 1. Applicants must hold an accredited bachelor's degree with a cumulative grade point average of 2.5 or higher on a 4.00 scale; official transcripts required. Candidates with a GPA under 3.00 will be asked to provide an explanation in their essay.
- 2. A complete application, which will be e-mailed to you after you send the initial inquiry and you fit the basic program requirements. The application will include a short essay outlining your interest in the program and your plans following the graduation, and a professional CV.
- 3. One letter of recommendation